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ABSTRACT

This book provides guidelines for developing a coherent faculty rewards system, starting with the articulation of institutional priorities and following the process through the development of departmental guidelines and union contracts. It includes samples of documents used in a wide range of institutions that have matched their policies with their priorities. The book focuses on the characteristics and necessary conditions for the development of an appropriate and effective faculty rewards system; getting the need for a revised faculty rewards system on the institutional agenda; developing an institutional mission statement; developing institutional and school/college guidelines; developing departmental guidelines; and developing a union contract that supports a quality faculty rewards system. Contains an annotated bibliography of promotion and tenure resources. (Contains 32 references.) (MDM)

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